

Irish Employment Permits



Application Fees

- €1,000 for permits of 6 months or more
- €500 for shorter duration permits
- Renewal costs vary



Duration

- Initially for 2 years
- Most can be extended for a further 3 years



50% Rule

- Strict 50% rule in place: Irish based company must employ at least 50% EEA/Swiss nationals
- There are certain limited exceptions



3 Most Popular Permit Types



Critical Skills Employment Permit

- Targeted at highly skilled people
- Applicant must earn at least €60,000 to qualify unless role is highly skilled
- If a highly skilled role, an annual remuneration of €30,000 will suffice
- Requires a two year job offer with an Irish entity
- Time spent living in Ireland on this permit counts for residency purposes

General Employment Permit

- Applies to a broad range of jobs
- Generally only available for occupations with an annual remuneration of €30,000 or more
- "Labour Market Needs Test" required in most cases subject to certain limited exceptions (role must be adequately advertised)

Intra-Company Employment Permit

- Used frequently by multinationals
- Facilitates the temporary transfer to Ireland (secondment) of corporate or HQ personnel
- Employees stay on the foreign payroll
- Applicant must earn at least €40,000
- Applicant must have been working for the foreign company for at least 1 month before the transfer



Short Term Permit Option: Atypical Working Scheme

- Allows non-EEA nationals to work in Ireland for between 14 and 90 days
- Fast turnaround of applications – approximately 2 weeks
- Applicant is “sent” by a foreign entity to work for an Irish host body
- Application fee is €250



New Online Application System



Applications for the 9 Permits listed above can now be made online

- Paperlight
- Faster turn-around
- Letters of consent no longer required
- Partially completed applications will not be accepted
- Secure online fee payments by credit/debit cards
- Dispenses with previous formalities, eg. passport photographs can now be scanned



Trusted Partner Initiative



Employers can register for Trusted Partner status with the Department of Jobs, Enterprise and Innovation

- Ideal for multiple applications
- Once approved, the employer is granted dispensations from normal registration requirements
- No fee to register as Trusted Partner
- Reduced paperwork for every permit applied for under the scheme
- Faster turnaround of applications
- Status valid for 2 years

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