

# Employment

Our combined experience gives us a unique understanding of the challenges faced by employers in all sectors and industries. We provide a tailored approach to meet the individual needs of each client. We empower employers to confidently make the right decisions. Employers rely on our comprehensive and integrated service offering.

We provide commercial and strategic advice on all workplace issues from recruitment to retirement. Our clients include leading domestic and multinational corporations. We also have a deep understanding of the legal and constitutional issues faced by government and public sector bodies.

## Our Expertise

- Employment contracts, policies and procedures
- High Court litigation and injunctions
- Unfair dismissals
- Equality
- Business immigration and permits
- Industrial relations
- Re-organisations and redundancies
- TUPE and outsourcing
- Whistleblowing/Protected disclosures
- Protective leave
- Atypical working arrangements
- Bullying and harassment
- Absence management
- Investigations, disciplinary action and mediation



## Our Experience

Our highlight deals include:

- Defending a large financial institution in a High Court injunction on the suspension of an employee
- Advising a major multinational company on the implementation of large scale redundancies following a high-profile merger
- Advising a global public food company during High Court proceedings to stop picketing
- Advising on the first protected disclosure injunction case in Ireland
- Stopping employees engaged in unfair competition with their employer

## About Us

Mason Hayes & Curran LLP is a business law firm with 95 partners and offices in Dublin, London, New York and San Francisco.

Our legal services are grounded in deep expertise and informed by practical experience. We tailor our advice to our clients' business and strategic objectives, giving them clear recommendations. This allows clients to make good, informed decisions and to anticipate and successfully navigate even the most complex matters.

Our service is award-winning and innovative. This approach is how we make a valuable and practical contribution to each client's objectives.

## Our Team



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### Our Employment Team

"The employment team are the 'go-to' experts on employment law in Ireland".

Legal 500, 2020

Dublin

London

New York

San Francisco

