Education

As Ireland’s only dedicated team of Education law specialists, we provide tailored advice on every aspect of law in the education sector.

In representing our clients, we have been responsible for some of the most important legal precedents established in education and employment law over the last 25 years. We advise on all aspects of the employment relationship from recruitment to termination.

Our clients include primary and secondary schools, universities, institutes of technology, other third level colleges and educational institutions. We also act for primary and secondary school management bodies.

Our Expertise

- HR issues and industrial disputes
- Equality and disability issues
- Judicial review proceedings
- Child protection obligations
- Enrolment, suspension and expulsion
- Disciplinary proceedings
- Competency procedures
- Student conduct and discipline issues
- Bullying and harassment issues
- Litigation and dispute management
- Governance structures
- Whistleblowing / protected disclosures
- Redundancy and outsourcing
- Parental complaints
- Data access requests
Our Experience

- Successfully challenged the decision of a statutory appeal body (Section 29 Committee) in the High Court for a Board of Management of an oversubscribed Gaelscoil
- Represented the Board of Management of a secondary school on one of the first cases of alleged cyber bullying in schools
- Successfully defended a Board of Management in High Court judicial review proceedings brought by a teacher
- Represented an ETB in High Court proceedings relating to a teacher transfer and the application of the IVEA/TUI 1999 Agreement on Transfers
- Acted for an ETB in successfully defending injunction proceedings brought by employees in the High Court, seeking to restrain investigations and disciplinary hearings

About Us

We are a business law firm with 90 partners and offices in Dublin, London, New York and San Francisco.

Our legal services are grounded in deep expertise and informed by practical experience. We tailor our advice to our clients’ business and strategic objectives, giving them clear recommendations. This allows clients to make good, informed decisions and to anticipate and successfully navigate even the most complex matters.

Our service is award-winning and innovative. This approach is how we make a valuable and practical contribution to each client’s objectives.

What Other Say About Us

Our Education Team

“delivering clear concise advice in a timely fashion”

Chambers Europe, 2018

Our Team

Ian O’Herlihy
Partner, Head of Education
+353 1 614 2434
ioherlihy@mhc.ie

Paul Rochford
Partner
+353 1 614 5289
prochford@mhc.ie

Liam Riordan
Partner
+353 1 614 2413
lriordan@mhc.ie

Recent Awards

Innovation in Legal Expertise, Ireland

Law Firm of the Year, Ireland