

# IBA Copenhagen 2026

## Meet the team



**WILLIAM CARMODY**  
*Managing Partner*  
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William is Managing Partner of Mason Hayes & Curran. He oversees the firm's global strategic direction, client engagement and service delivery, and international networks across offices in Dublin, the UK and the US.

With over 25 years' experience, before becoming Managing Partner, William led the firm's Financial Services practice. He advised financial institutions, corporate borrowers and investors on complex lending transactions, debt restructurings, finance and investment decisions. He also advised on the Irish law aspects of multi-jurisdictional finance transactions.

William was first appointed Managing Partner in January 2023 and reappointed for a second term in January 2026, following a period of continued growth for the firm.



**CLAIRE LORD**  
*Partner, Head of Corporate Governance*  
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Claire is a Corporate Partner and Head of the Corporate Governance team. She is recognised as a leading adviser on complex company law and governance matters. Her transactional work focuses on designing and implementing corporate structures, with particular expertise in multi-jurisdictional reorganisations.

In her advisory work, Claire acts as trusted counsel to corporate clients, providing ongoing guidance on technical company law and governance issues. Known for her solution-driven approach, she excels at distilling complex legal challenges into clear, actionable strategies that meet her clients' commercial objectives.



**DAVID O'DONNELL**  
*Partner, Corporate*  
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David is a Partner in the Corporate team, specialising in mergers and acquisitions, private equity and venture capital. He advises Ireland's leading corporates and entrepreneurs on domestic and cross-border acquisitions and divestments, with a reputation as both a problem solver and skilled negotiator.

David also advises general and limited partners on structuring venture capital funds and investments. He acts for global corporates and private equity firms on M&A transactions and intra-group restructurings, as well as companies establishing operations in Europe for the first time.



**EOIN CASSIDY**  
*Partner, Energy Sector Lead, Construction*  
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Eoin leads the energy practice in MHC and is a Partner in the Construction Infrastructure and Utilities Department. He is recognised as one of Ireland's leading energy lawyers and has advised on the largest infrastructure and energy projects in Ireland. He acts for developers, investors, and funders on the development, financing, acquisition, and disposal of data centres, telecoms infrastructure, wind farms, solar parks and thermal plants. Eoin has also represented clients in court proceedings, conciliations, and arbitrations on high-value energy and construction disputes.

He is the chair of MHC's ESG committee and is on the Management Group.



**LIAM FLYNN**  
*Partner, Co-Head of Financial Regulation*  
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Liam is Co-Head of the Financial Regulation team and Financial Services sector lead, renowned as one of Ireland's foremost financial regulatory practitioners. He advises domestic and international financial institutions on regulatory compliance, capital structuring, governance and group reorganisations, with specialist expertise in AI, FinTech, and Insurtech.

Liam brings unique international perspective, having spent more than ten years at leading City of London firms and served as Deputy General Counsel of the Bank for International Settlements in Basel. He acts for banks, reinsurers, payment firms and investment firms operating across multiple jurisdictions.



**MICHEÁL GRACE**  
*Partner, Financial Services*  
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Micheál is a Partner in the Financial Services team, specialising in real estate finance, tax-efficient financing structures and restructuring. He advises private equity, institutional lenders and sponsors on transactions across Ireland and Europe, with particular expertise in complex cross-border debt finance.

Micheál also has significant experience in project finance for renewables, data centres and telecoms infrastructure. As chair of the International Committee and former head of the London office, he brings deep knowledge of international client needs and sophisticated stakeholder management to his practice.



**RONNIE NEVILLE**  
*Partner, Employment Law & Benefits*  
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Ronnie is a Partner in the Employment Law and Benefits team, providing strategic and practical advice across the hospitality, retail, technology and financial services sectors. Recognised as a seasoned employment litigator, he is known for his proactive approach to client support and dispute resolution.

Ronnie leads the firm's French Desk and serves as Avocat Conseil to the French Embassy in Ireland. He is the immediate past Chair of the Diversity and Equality Law Committee of the International Bar Association and is the incoming Chair of the Law Society's Employment and Equality Committee.



**ROWENA FITZGERALD**  
*Partner, Co-Head of Financial Regulation*  
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Rowena is Co-Head of the Financial Regulation team, advising established institutions and emerging players in Ireland's financial services sector on licensing and regulatory issues. Her expertise spans banking, insurance, investment services, electronic money and payment institutions across the Irish and EU regulatory landscape.

Rowena regularly assists clients with fitness and probity assessments, compliance frameworks, risk mitigation programmes and Central Bank enforcement matters. She is recognised for providing clear, commercially focused guidance that helps clients navigate the complexities of financial regulation.



**KEVIN MANGAN**  
*Partner, Co-Head of Tax*  
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Kevin is Co-Head of the Tax team. He advises domestic and international clients on the tax aspects of doing business in Ireland. He brings a wealth of cross-border expertise gained across leading Irish and London Magic Circle law firms, as well as six years leading regional tax structuring for a major global technology enterprise. Kevin's experience offers a unique perspective to clients operating internationally and in Ireland, and in supporting the implementation of their business strategies in a tax-efficient and compliant manner.

He works with international groups on cross-border tax structuring, assisting with the design of their global holding, financing, intellectual property and supply chain structures in Ireland and internationally.



**RORY KIRRANE SC**  
*Partner, Head of Construction, Infrastructure & Utilities*  
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Rory is Head of the Construction, Infrastructure and Utilities Department and co-heads the Energy team. He has extensive experience in both contentious and non-contentious Energy and Construction issues. He is the go-to advisor for high-value and strategically important developments in Ireland due to his commercial mindset. He is widely recognised as a superb negotiator and advocate for clients.

He has represented numerous international clients on high-value strategic projects in the Renewable Energy, Technology, and Real Estate sectors, including a number of multi-billion euro investments.



**REBECCA BOLAND**  
*Director of Client Development*  
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Rebecca is a Partner and Director of Client Development. She plays a central role in shaping the firm's overarching strategy, ensuring that market opportunities directly align with client priorities and firm-wide growth goals. She brings strategic innovation and creativity to client development, driving the practical execution of MHC's strategic ambition.

With extensive experience in private practice as a corporate transactions lawyer, Rebecca brings commercial insight and a strong client-led focus to development strategies, both domestically and internationally. Taking a collaborative approach, she leverages her corporate and M&A background to work closely with practice groups and key partners - driving client engagement, elevating service delivery, and embedding long-term commercial value across all markets.