

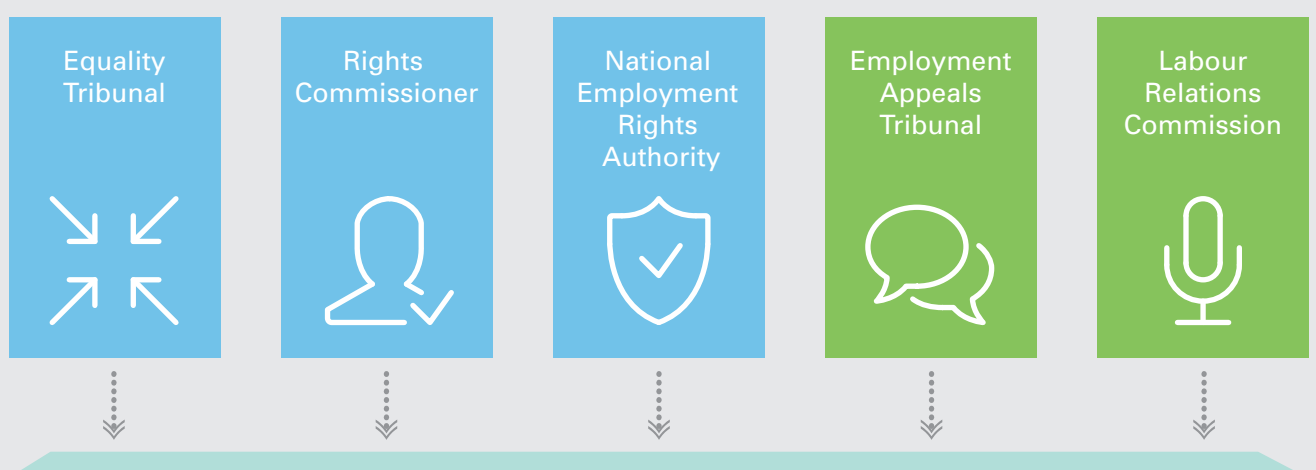


Commenced on 1 October 2015*

*All claims lodged prior to this date will be dealt under existing statutory bodies

Functions Transferred

Dissolved and Functions Transferred



Workplace Relations Commission ("WRC")

New Stage 1

For all employment claims lodged from 1 October 2015

Expanded Labour Court

New Stage 2

For all appeals from the WRC

Workplace Relations Commission

The Key Points:

- 6 months to lodge a complaint
- Voluntary mediation available
- Hearing held in private
- Single Adjudicator Officer
- Anonymous decisions published online
- Decisions enforceable by the District Court

The Labour Court

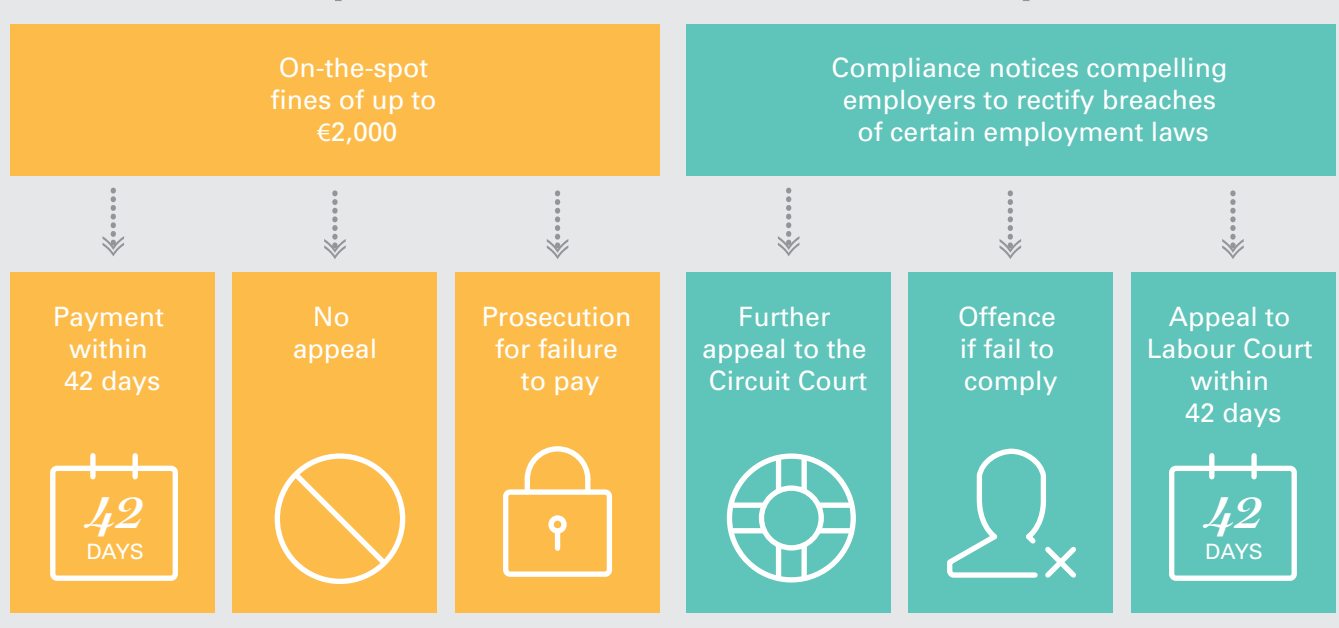
The Key Points:

- All appeals from the WRC will go to the Labour Court
- 42 days to lodge an appeal
- Held in public
- Decisions published in full unless special circumstances arise
- Decisions can be appealed to the High Court on a point of law only

New Compliance Measures

WRC inspectors can now carry out inspections and penalise employers for breaches of employment law.

Penalties include:



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