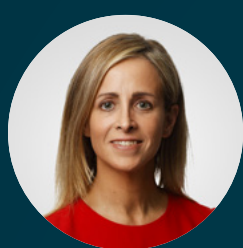


IBA Toronto 2025

Meet the team



CLAIRE LORD

Partner & Head of Corporate Governance

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Claire is a Corporate Partner and Head of the Corporate Governance team. She is recognised as a leading adviser on complex company law and governance matters. Her transactional work focuses on designing and implementing corporate structures, with particular expertise in multi-jurisdictional reorganisations.

In her advisory work, Claire acts as trusted counsel to corporate clients, providing ongoing guidance on technical company law and governance issues. Known for her solution-driven approach, she excels at distilling complex legal challenges into clear, actionable strategies that meet her clients' commercial objectives.



DAVID O'DONNELL

Partner, Corporate

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David is a Partner in the Corporate team, specialising in mergers and acquisitions, private equity and venture capital. He advises Ireland's leading corporates and entrepreneurs on domestic and cross-border acquisitions and divestments, with a reputation as both a problem solver and skilled negotiator.

David also advises general and limited partners on structuring venture capital funds and investments. He acts for global corporates and private equity firms on M&A transactions and intra-group restructurings, as well as companies establishing operations in Europe for the first time.



EOIN CASSIDY

Partner & Energy Sector Lead, Construction

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Eoin leads the energy practice in MHC and is a Partner in the Construction Infrastructure and Utilities Department. He is recognised as one of Ireland's leading energy lawyers and has advised on the largest infrastructure and energy projects in Ireland acting for developers, investors, and funders on the development, financing, acquisition, and disposal of data centres, telecoms infrastructure, wind farms, solar parks and thermal plants and he has also represented clients in court proceedings, conciliations, and arbitrations in relation to high-value energy and construction disputes.

He is the chair of MHC's ESG committee and is on the Management Group.



GEMMA ALLEN

Director of North America Market and Strategy

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Gemma leads North America Strategy and Market Growth at the firm, bringing over 18 years of experience in marketing communications, client development and business strategy across three continents. Her expertise spans product launch, operations, consultancy and strategic partnerships within the technology and professional services sectors.

Gemma began her career with Microsoft in product launch and sales before spending eight years in New York leading IDA Ireland's B2C Tech portfolio. She regularly contributes to Forbes and Nasdaq on technology, female advancement and the future of work, and is recognised for her strategic approach to market expansion.



LIAM FLYNN

Partner, Financial Services

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Liam is Co-Head of the Financial Regulation team and Financial Services sector lead, renowned as one of Ireland's foremost financial regulatory practitioners. He advises domestic and international financial institutions on regulatory compliance, capital structuring, governance and group reorganisations, with specialist expertise in AI, FinTech, and Insurtech.

Liam brings unique international perspective, having spent more than ten years at leading City of London firms and served as Deputy General Counsel of the Bank for International Settlements in Basel. He acts for banks, reinsurers, payment firms and investment firms operating across multiple jurisdictions.



MICHEÁL GRACE

Partner, Financial Services & Head of International

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Micheál is a Partner in the Financial Services team, specialising in real estate finance, tax-efficient financing structures and restructuring. He advises private equity, institutional lenders and sponsors on transactions across Ireland and Europe, with particular expertise in complex cross-border debt finance.

Micheál also has significant experience in project finance for renewables, data centres and telecoms infrastructure. As chair of the International Committee and former head of the London office, he brings deep knowledge of international client needs and sophisticated stakeholder management to his practice.



RONNIE NEVILLE

Partner, Employment Law and Benefits

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Ronnie is a Partner in the Employment Law and Benefits team, providing strategic and practical advice across the hospitality, retail, technology and financial services sectors. Recognised as a seasoned employment litigator, he is known for his proactive approach to client support and dispute resolution.

Ronnie leads the firm's French Desk and serves as Avocat Conseil to the French Embassy in Ireland. He is the immediate past Chair of the Diversity and Equality Law Committee of the International Bar Association and is the incoming Chair of the Law Society's Employment and Equality Committee.



ROWENA FITZGERALD

Partner & Co-Head of Financial Regulation

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Rowena is Co-Head of the Financial Regulation team, advising established institutions and emerging players in Ireland's financial services sector on licensing and regulatory issues. Her expertise spans banking, insurance, investment services, electronic money and payment institutions across the Irish and EU regulatory landscape.

Rowena regularly assists clients with fitness and probity assessments, compliance frameworks, risk mitigation programmes and Central Bank enforcement matters. She is recognised for providing clear, commercially focused guidance that helps clients navigate the complexities of financial regulation.



WILLIAM CARMODY

Managing Partner

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William is the Managing Partner, advising financial institutions and corporate borrowers on complex lending transactions. He provides strategic counsel on both client transactions and internal business decisions, drawing on deep knowledge of the Irish loan and financial services markets.

William acts as trusted adviser on sophisticated debt restructurings and multi-jurisdictional transactions, with particular expertise in project finance for renewable energy projects. He is recognised in the market for combining technical legal excellence with strong commercial acumen.