

Employment Law & Benefits

Our Employment Law & Benefits team is amongst the largest and most dynamic in Ireland and delivers strategic and commercial employment advice to national and international businesses. Our team has extensive experience advising clients from a variety of sectors including technology, financial services, manufacturing, retail, healthcare and professional services.

We pride ourselves on tailoring our service to each client, whether it is advisory work, transactional support or advice on dispute resolution. We ensure each client has access to a team of lawyers who know and understand their business and legal needs. Our team ensures that our clients are kept up-to-date on the important developments that will impact their businesses and employees.

Examples of Contentious Employment Law Advice & Representation

- Representing employers and employees in the newly formed Workplace Relations Commission and on appeal to the Labour Court
- Conducting and defending injunction applications to restrain dismissals and unlawful industrial action
- Conducting and defending breach of contract claims and restrictive covenant litigation
- Defending TUPE related litigation before the High Court, Workplace Relations Commission and Labour Court

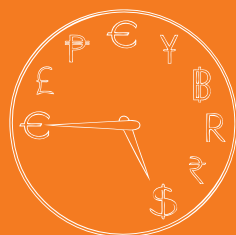
Dublin, London
& New York

Examples of Non-Contentious Employment Law Advice

- Drafting employment contracts and HR policies and procedures
- Reviewing and auditing policies and procedures of clients
- Advising on the handling of investigation and disciplinary procedures and matters arising from termination of the employment contract
- Advising on industrial relations matters including the conduct of negotiations with unions
- Proactively advising employers in anticipation of employment law issues arising from the implementation of new legislation
- Assisting on work-related immigration issues
- Assisting with and advising on the employment related aspects of large scale corporate transactions
- Advising on outsourcing, insourcing and the changeover of contractors and all ancillary TUPE related matters

Employment Law

Our Employment Law team represents domestic and international employers in the public and private sectors, in the areas of employment law, corporate immigration, health and safety and general workplace issues.



Education

Our dedicated team of Education lawyers is unique in Ireland and we provide tailored advice on every conceivable aspect of law in this sector. Clients include primary schools, secondary schools, universities, technology institutes and other third level colleges and educational establishments.

Pensions

Our specialised Pensions team advises employers, trustees, pension providers and individuals in relation to every aspect of pensions, related law and all regulatory requirements. Our team provides pensions advisory, contentious and corporate transactional legal services.

We regularly advise employers and trustees in relation to their duties and responsibilities under pension documentation, pensions and related law. Additionally, pensions litigation services are provided by a pensions and litigation specialist.

What others say about us...

Our Employment team

"everything you'd expect from a top firm"

Chambers & Partners Europe, 2016

Our Employment team

"advice grounded in common sense"

Legal 500, 2016

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