

# Employment

Our combined experience gives us a unique understanding of the challenges faced by employers in all sectors and industries. We provide a tailored approach to meet the individual needs of each client. We empower employers to confidently make the right decisions. Employers rely on our comprehensive and integrated service offering.

We provide commercial and strategic advice on all workplace issues from recruitment to retirement. Our clients include leading domestic and multinational corporations. We also have a deep understanding of the legal and constitutional issues faced by government and public sector bodies.

## Our Expertise

- Employment contracts, policies and procedures
- High Court litigation and injunctions
- Unfair dismissals
- Equality
- Business immigration and permits
- Industrial relations
- Re-organisations and redundancies
- TUPE and outsourcing
- Whistleblowing/Protected disclosures
- Protective leave
- Atypical working arrangements
- Bullying and harassment
- Absence management
- Investigations, disciplinary action and mediation



## Our Experience

Our highlight deals include:

- Defending a large financial institution in a High Court injunction on the suspension of an employee
- Advising a major multinational company on the implementation of large scale redundancies following a high-profile merger
- Advising a global public food company during High Court proceedings to stop picketing
- Advising on the first protected disclosure injunction case in Ireland
- Stopping employees engaged in unfair competition with their employer

### Our Employment Team

“Very commercially and solutions-focused”

Chambers & Partners, 2017

## About Us

As legal and regulatory responsibilities become more complex, progressive organisations need measured advice to help realise their ambitions. The expertise we bring is rooted in unrivalled knowledge of your industry, so our advice is always set in its commercial context. We empower our international and domestic clients by giving focused recommendations and a clear understanding of their options. We solve the issues you face today and anticipate the challenges you face tomorrow.

We are a business law firm with 80 partners and offices in Dublin, London, New York and San Francisco.

### Our Employment Team

“Tactically astute”

Legal 500, 2017

## Our Team



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